



Theoretische Fundierung in der Praxis verbreiteter Begriffe von Führungskompetenz (German Edition)

Guido Brandone

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Studienarbeit aus dem Jahr 2011 im Fachbereich Psychologie - Arbeit, Betrieb, Organisation und Wirtschaft, Note: 1,0, Bergische Universität Wuppertal, Sprache: Deutsch, Abstract: Führungskompetenz wird in immer mehr gesellschaftlichen Bereichen gefordert. Die meisten Organisationen gehen davon aus, dass Ihre Führungskräfte über diese Kompetenzen verfügen. Dabei ist oft nicht klar, was mit dem Führungskompetenzbegriff eigentlich gemeint ist. Genauso wenig ist klar, ob das Vorhandensein der Führungskompetenzen überhaupt einen Einfluss auf den Führungserfolg hat. Auch dieser ist wiederum nicht eindeutig geklärt. In der Arbeit versucht der Autor, die fünf am stärksten verbreiteten Führungskompetenzen auf eine theoretische Fundierung hin zu untersuchen, und eine Erklärung zu finden, warum gerade diese verwendet werden, um Aussagen über den zu erwartenden Führungserfolg zu machen.

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