



# Leading with Kindness: How Good People Consistently Get Superior Results

*William F. Baker, Michael O'Malley Ph.D.*

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Leadershipnow.com / The Best Leadership Books of 2008

By now, many leaders have realized that when it comes to business, nice guys often finish first. Old-fashioned images of corporate callousness and greed have been replaced by a gentler, more human conception of great leadership. But how does one define "kindness" in the context of business? And what is the best way to "use" this deceptively complex notion as a guiding principle to lead an organization successfully into the future?

Far from presenting a naive idea of kindness, this eye-opening book identifies the surprising attributes successful "kind" leaders share. Readers will learn how they can use kindness to:

- motivate employees, committee members, and others
- recognize unique talents while nurturing all employees
- establish a supportive environment
- spur continuous organizational growth
- adapt to change
- stimulate calculated "stretch" and risk-taking
- prepare the next generation of leaders

This realistic book shows leaders how they can use sincerity, honesty, and respect for the good of their organizations.

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