



Belton, Avery, Ontiveros and Corrada's Employment Discrimination Law: Cases and Materials on Equality in the Workplace

Robert Belton, Dianne Avery, Maria L. Ontiveros, Roberto L. Corrada

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The Seventh Edition focuses on an exploration of laws enacted to make equality in the workplace a reality. The book emphasizes federal statutory protection against federal regulatory interpretations, and state laws on equality in the workplace are included where appropriate. The materials explore the meaning of equality, theories of discrimination, defenses to claims of employment discrimination, problems of proving or disproving claims of discrimination, remedies, and developments on alternative dispute processes in resolving employment discrimination claims. The notes contain a variety of problems developed from employment discrimination cases. In addition to the traditional pedagogical sources, the materials are enriched by the scholarship of critical race theorists, feminist legal scholars, and comparative materials from different societies and cultures. A Teachers Manual is available. discrimination in employment, for example, Title VII of the Civil Rights Act of 1964 and the Age Discrimination in Employment Act of 1967, but constitutional provisions

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