



# The Challenges to Library Learning: Solutions for Librarians

*Bruce E. Massis*

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*The Challenges to Library Learning: Solutions for Librarians* is an insightful volume that offers a practical philosophy of engagement that can be used to meet the growing challenges facing librarians, including staffing shortages, depleted or eliminated training budgets, longer hours, greater workloads, and rapidly-changing technology, hindering the ability and willingness of employees to continue job education in library sciences. With three decades of experience as a library administrator, author Bruce E. Massis details an effective plan for inspiring initiative in the learner to pursue a goal-oriented and individualized approach to learning – helping the library to become more efficient, productive, and user-centered.

Topics discussed include overcoming staff disengagement, accepting e-learning as a routine learning model, teaching and measuring information literacy training, creating a flexible alternative staffing model, the Community of Learning Program (CLP) for library staff, and the details of creating and implementing a training program. *The Challenges to Library Learning: Solutions for Librarians* is a vital and practical resource for anyone actively involved or pursuing a career in library administration.

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